

## City Manager Salaries Comparasion July 2016

City	CM Salary	Population	Comments
Haverhill	\$84,000.00	2,000	
Lake Helen	\$77,343.00	2,878	Taken from the City of Ormond Beach City Manager Salary Survey
Ponce Inlet	\$98,374.00	3,266	Taken from the City of Ormond Beach City Manager Salary Survey
Indian River Shores	\$137,000.00	3,900	Last increase: 1/1/2016 2.315%
Daytona Beach Shores	\$133,640.00	4,500	10/1/2015, they do a salary survey of salaries in Eastern Volusia and provide for the average rate.
Wauchula	\$81,120.00	5,001	
Treasure Island	\$120,259.00	6,700	
Live Oak	\$92,000.00	6,826	
Green Cove Springs	\$113,988.00	7,035	
Inverness	\$102,692.00	7,194	
Lake Park	\$117,000.00	8,448	Hired May of 2015
Town of Palm Beach	\$195,000.00	8,649	Last increase: 2/1/2016, 2% First year as CM for them.
St. Pete Beach	\$145,000.00	10,000	Last increase: 11/1/2016, annual, \$10,000 (first anniversary)
Lantana	\$125,921.25	10,423	
Palm Beach	\$195,000.00	10,500	
Orange City	\$132,808.00	11,483	Taken from the City of Ormond Beach City Manager Salary Survey
Destin	\$119,000.00	12,500	CM starts on July 16th. Previous CM 1% merit and 1% COLA in FY 2016, ending \$120,901.04
South Daytona	\$154,721.00	12,500	Taken from the City of Ormond Beach City Manager Salary Survey
Holly Hill	\$135,000.00	12,851	Taken from the City of Ormond Beach City Manager Salary Survey
Mount Dora	\$140,000.00	13,000	Interim City Manager.
Miami Springs	\$140,000.00	14,316	
Zephyrhills	\$118,273.00	14,381	Last increase \$16,000
Tavares	\$179,458.00	14,583	
Vero Beach	\$149,350.00	15,220	Last increase 3% on 10/4/2015, same increase as all other employees.
Coconut Creek	\$206,315.20	17,262	Last increase: 10/1/2015 .05% COLA
Cocoa	\$137,508.80	17,500	Last increase: 10/1/2015 approximately 5%
DeBary	\$114,014.00	18,471	Taken from the City of Ormond Beach City Manager Salary Survey
Eustis	\$140,000.00	20,000	Only there a little over a year so no increase has been given.
Edgewater	\$110,074.00	20,748	Taken from the City of Ormond Beach City Manager Salary Survey
Jacksonville Beach	\$160,846.40	22,136	Last increase: March 2008, 5%
Sebastian	\$122,003.50	22,699	
New Smyrna Beach	\$128,606.00	23,449	Taken from the City of Ormond Beach City Manager Salary Survey
Palmetto Bay	\$175,000.00	24,339	
Temple Terrace	\$140,000.00	25,179	
Rockledge	\$143,170.00	25,657	Taken from the City of Ormond Beach City Manager Salary Survey
DeLand	\$142,000.00	30,000	Taken from the City of Ormond Beach City Manager Salary Survey
Clermont	\$168,771.00	32,000	Last increase: 10/1/2015 for 4%
Winter Springs	\$138,006.00	33,871	Taken from the City of Ormond Beach City Manager Salary Survey
Oviedo	\$149,712.00	35,273	Taken from the City of Ormond Beach City Manager Salary Survey
Ocoee	\$167,150.62	40,000	

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<b>City</b>	<b>CM Salary</b>	<b>Population</b>	<b>Comments</b>
Ormond Beach	\$138,320.00	40,832	Taken from the City of Ormond Beach City Manager Salary Survery
St. Cloud	\$150,000.00	40,918	
Altamonte Springs	\$175,000.00	42,719	Receives his merit in lump sums, not added to salary
Titusville	\$140,000.00	44,000	Taken from the City of Ormond Beach City Manager Salary Survery
Apopka	\$125,000.00	45,000	
Bonita Springs	\$162,500.00	46,000	Effective 6/1/2014, 3 year contract, amount of increase \$12,500
Sanford	\$154,545.00	53,316	Taken from the City of Ormond Beach City Manager Salary Survery
Margate	\$173,353.00	55,000	Last increase: 10/1/2015 2.5% same as all other non-bargaining unit ees.
Port Orange	\$145,999.36	58,000	
Daytona Beach	\$203,330.00	62,316	Last increase 2% on 10/1/2016.
Melbourne	\$173,353.00	78,323	Taken from the City of Ormond Beach City Manager Salary Survery
<b>Palm Coast</b>	<b>\$168,878.00</b>	<b>82,893</b>	<b>Last increase 3% February 1, 2009</b>
Deltona	\$175,000.00	86,290	
Davie	\$167,000.00	98,895	Salary effective 2011
West Palm Beach	\$217,219.29	99,919	
Lakeland	\$182,000.00	100,710	
Palm Bay	\$138,114.00	105,000	Last increase: 1.5% COLA October 1, 2015
Coral Springs	\$227,358.59	126,604	
Gainesville	\$222,000.00	127,955	Newly appointed in April
Clay County	\$177,000.00	203,967	Same as all other non-CBU employees, has declined increases 2013, 2014, 2015
Marion County	\$168,001.60	337,362	Hired January 2016