

2014-15 SCHOOL-BASED ADMIN PERFORMANCE SALARY MATRIX

This salary matrix is used for initial classification of School-based Administrators hired after 7/1/2014
Salary adjustments are only made for school-based administrators rated as Highly Effective or Effective.
 Performance Pay stands in lieu of a normal step increase when steps are awarded.

Step	AL4			APE-3			ALE			AL5			ALA		
	Base	HE	EF	Base	HE	EF	Base	HE	EF	Base	HE	EF	Base	HE	EF
0	\$65,002	\$1,301	\$1,300	\$56,285	\$1,127	\$1,126	\$53,795	\$1,077	\$1,076	\$68,894	\$1,379	\$1,378	\$59,655	\$1,194	\$1,193
1	\$66,302	\$1,327	\$1,326	\$57,411	\$1,149	\$1,148	\$54,871	\$1,099	\$1,097	\$70,272	\$1,407	\$1,406	\$60,848	\$1,218	\$1,217
2	\$67,628	\$1,354	\$1,353	\$58,559	\$1,172	\$1,171	\$55,968	\$1,120	\$1,119	\$71,677	\$1,435	\$1,434	\$62,065	\$1,243	\$1,241
3	\$68,981	\$1,381	\$1,380	\$59,730	\$1,196	\$1,195	\$57,088	\$1,143	\$1,142	\$73,111	\$1,464	\$1,462	\$63,306	\$1,267	\$1,266
4	\$70,360	\$1,409	\$1,407	\$60,925	\$1,220	\$1,219	\$58,229	\$1,166	\$1,165	\$74,573	\$1,493	\$1,492	\$64,572	\$1,293	\$1,292
5	\$71,768	\$1,437	\$1,435	\$62,143	\$1,244	\$1,243	\$59,394	\$1,189	\$1,188	\$76,064	\$1,523	\$1,521	\$65,864	\$1,319	\$1,317
6	\$73,203	\$1,466	\$1,464	\$63,386	\$1,269	\$1,268	\$60,582	\$1,213	\$1,212	\$77,586	\$1,553	\$1,552	\$67,181	\$1,345	\$1,344
7	\$74,667	\$1,495	\$1,493	\$64,654	\$1,294	\$1,293	\$61,794	\$1,237	\$1,236	\$79,138	\$1,584	\$1,583	\$68,525	\$1,372	\$1,371
8	\$76,160	\$1,525	\$1,523	\$65,947	\$1,320	\$1,319	\$63,029	\$1,262	\$1,261	\$80,720	\$1,616	\$1,614	\$69,895	\$1,399	\$1,398
9	\$77,683	\$1,555	\$1,554	\$67,266	\$1,347	\$1,345	\$64,290	\$1,287	\$1,286	\$82,335	\$1,648	\$1,647	\$71,293	\$1,427	\$1,426
10	\$79,237	\$1,586	\$1,585	\$68,611	\$1,374	\$1,372	\$65,576	\$1,313	\$1,312	\$83,981	\$1,681	\$1,680	\$72,719	\$1,456	\$1,454
11	\$80,822	\$1,618	\$1,617	\$69,983	\$1,401	\$1,400	\$66,887	\$1,339	\$1,338	\$85,661	\$1,715	\$1,713	\$74,173	\$1,485	\$1,484
12	\$82,438	\$1,650	\$1,649	\$71,383	\$1,429	\$1,428	\$68,225	\$1,366	\$1,365	\$87,374	\$1,749	\$1,748	\$75,657	\$1,515	\$1,513
13	\$84,087	\$1,683	\$1,682	\$72,811	\$1,458	\$1,456	\$69,590	\$1,393	\$1,392	\$89,122	\$1,784	\$1,783	\$77,170	\$1,545	\$1,543
14	\$85,769	\$1,717	\$1,715	\$74,267	\$1,487	\$1,485	\$70,981	\$1,421	\$1,420	\$90,904	\$1,820	\$1,818	\$78,714	\$1,576	\$1,574
15	\$87,484	\$1,751	\$1,750	\$75,752	\$1,517	\$1,515	\$72,401	\$1,449	\$1,448	\$92,722	\$1,856	\$1,855	\$80,288	\$1,607	\$1,606
16	\$89,234	\$1,786	\$1,785	\$77,267	\$1,547	\$1,545	\$73,849	\$1,478	\$1,477	\$94,577	\$1,893	\$1,892	\$81,894	\$1,640	\$1,638
17	\$91,019	\$1,822	\$1,820	\$78,813	\$1,578	\$1,576	\$75,326	\$1,508	\$1,507	\$96,468	\$1,931	\$1,929	\$83,531	\$1,672	\$1,671
18	\$92,839	\$1,859	\$1,857	\$80,389	\$1,609	\$1,608	\$76,833	\$1,538	\$1,537	\$98,398	\$1,970	\$1,968	\$85,202	\$1,706	\$1,704
19	\$94,696	\$1,896	\$1,894	\$81,997	\$1,642	\$1,640	\$78,369	\$1,569	\$1,567	\$100,365	\$2,009	\$2,007	\$86,906	\$1,740	\$1,738
20	\$96,590	\$1,934	\$1,932	\$83,637	\$1,674	\$1,673	\$79,937	\$1,600	\$1,599	\$102,373	\$2,050	\$2,048	\$88,644	\$1,775	\$1,773

12M/7H
Asst Principal, Elementary

11M/7H
Asst Principal, Elementary

10M/7H
Asst Principal, Elementary

12M/7H
Asst Principal, Middle School
Asst Principal, K-8

11M/7H
Asst Principal, Middle School
Asst Principal, K-8

Salary Adjustment
Rating of Highly Effective (HE) will receive an increase of 2.002%
Rating of Effective (EF) will receive a salary adjustment of 2.0001%

Add for Advanced Degree
Specialist \$1,500 if position requires a master's degree
Doctorate \$2,500 if position requires a master's degree

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Step	AL7			AO4			AO5-3			AOJ			AS4		
	Base	HE	EF	Base	HE	EF	Base	HE	EF	Base	HE	EF	Base	HE	EF
0	\$57,016	\$1,141	\$1,140	\$72,007	\$1,442	\$1,440	\$62,351	\$1,248	\$1,247	\$59,592	\$1,193	\$1,192	\$79,594	\$1,593	\$1,592
1	\$58,156	\$1,164	\$1,163	\$73,447	\$1,470	\$1,469	\$63,598	\$1,273	\$1,272	\$60,784	\$1,217	\$1,216	\$81,186	\$1,625	\$1,624
2	\$59,319	\$1,188	\$1,186	\$74,916	\$1,500	\$1,498	\$64,870	\$1,299	\$1,297	\$62,000	\$1,241	\$1,240	\$82,810	\$1,658	\$1,656
3	\$60,506	\$1,211	\$1,210	\$76,414	\$1,530	\$1,528	\$66,167	\$1,325	\$1,323	\$63,240	\$1,266	\$1,265	\$84,466	\$1,691	\$1,689
4	\$61,716	\$1,236	\$1,234	\$77,943	\$1,560	\$1,559	\$67,491	\$1,351	\$1,350	\$64,504	\$1,291	\$1,290	\$86,155	\$1,725	\$1,723
5	\$62,950	\$1,260	\$1,259	\$79,501	\$1,592	\$1,590	\$68,841	\$1,378	\$1,377	\$65,794	\$1,317	\$1,316	\$87,878	\$1,759	\$1,758
6	\$64,209	\$1,285	\$1,284	\$81,091	\$1,623	\$1,622	\$70,217	\$1,406	\$1,404	\$67,110	\$1,344	\$1,342	\$89,636	\$1,795	\$1,793
7	\$65,493	\$1,311	\$1,310	\$82,713	\$1,656	\$1,654	\$71,622	\$1,434	\$1,433	\$68,452	\$1,370	\$1,369	\$91,428	\$1,830	\$1,829
8	\$66,803	\$1,337	\$1,336	\$84,368	\$1,689	\$1,687	\$73,054	\$1,463	\$1,461	\$69,822	\$1,398	\$1,397	\$93,257	\$1,867	\$1,865
9	\$68,139	\$1,364	\$1,363	\$86,055	\$1,723	\$1,721	\$74,515	\$1,492	\$1,490	\$71,218	\$1,426	\$1,424	\$95,122	\$1,904	\$1,903
10	\$69,502	\$1,391	\$1,390	\$87,776	\$1,757	\$1,756	\$76,006	\$1,522	\$1,520	\$72,642	\$1,454	\$1,453	\$97,025	\$1,942	\$1,941
11	\$70,892	\$1,419	\$1,418	\$89,532	\$1,792	\$1,791	\$77,526	\$1,552	\$1,551	\$74,095	\$1,483	\$1,482	\$98,965	\$1,981	\$1,979
12	\$72,310	\$1,448	\$1,446	\$91,322	\$1,828	\$1,827	\$79,076	\$1,583	\$1,582	\$75,577	\$1,513	\$1,512	\$100,944	\$2,021	\$2,019
13	\$73,756	\$1,477	\$1,475	\$93,149	\$1,865	\$1,863	\$80,658	\$1,615	\$1,613	\$77,089	\$1,543	\$1,542	\$102,963	\$2,061	\$2,059
14	\$75,231	\$1,506	\$1,505	\$95,012	\$1,902	\$1,900	\$82,271	\$1,647	\$1,645	\$78,630	\$1,574	\$1,573	\$105,023	\$2,103	\$2,101
15	\$76,736	\$1,536	\$1,535	\$96,912	\$1,940	\$1,938	\$83,916	\$1,680	\$1,678	\$80,203	\$1,606	\$1,604	\$107,123	\$2,145	\$2,143
16	\$78,271	\$1,567	\$1,565	\$98,850	\$1,979	\$1,977	\$85,595	\$1,714	\$1,712	\$81,807	\$1,638	\$1,636	\$109,265	\$2,187	\$2,185
17	\$79,836	\$1,598	\$1,597	\$100,827	\$2,019	\$2,017	\$87,306	\$1,748	\$1,746	\$83,443	\$1,671	\$1,669	\$111,451	\$2,231	\$2,229
18	\$81,433	\$1,630	\$1,629	\$102,844	\$2,059	\$2,057	\$89,053	\$1,783	\$1,781	\$85,112	\$1,704	\$1,702	\$113,680	\$2,276	\$2,274
19	\$83,062	\$1,663	\$1,661	\$104,900	\$2,100	\$2,098	\$90,834	\$1,818	\$1,817	\$86,814	\$1,738	\$1,736	\$115,953	\$2,321	\$2,319
20	\$84,723	\$1,696	\$1,695	\$106,998	\$2,142	\$2,140	\$92,650	\$1,855	\$1,853	\$88,551	\$1,773	\$1,771	\$118,272	\$2,368	\$2,366

10M/7H
 Asst Principal, Middle School
 Asst Principal, K-8

12M/7H
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11M/7H
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12M/7H
 Principal, Elementary

Salary Adjustment
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Step	AS5			AT4		
	Base	HE	EF	Base	HE	EF
0	\$83,874	\$1,679	\$1,678	\$85,819	\$1,718	\$1,716
1	\$85,552	\$1,713	\$1,711	\$87,535	\$1,752	\$1,751
2	\$87,263	\$1,747	\$1,745	\$89,286	\$1,788	\$1,786
3	\$89,008	\$1,782	\$1,780	\$91,072	\$1,823	\$1,822
4	\$90,788	\$1,818	\$1,816	\$92,893	\$1,860	\$1,858
5	\$92,604	\$1,854	\$1,852	\$94,751	\$1,897	\$1,895
6	\$94,456	\$1,891	\$1,889	\$96,646	\$1,935	\$1,933
7	\$96,345	\$1,929	\$1,927	\$98,579	\$1,974	\$1,972
8	\$98,272	\$1,967	\$1,966	\$100,550	\$2,013	\$2,011
9	\$100,238	\$2,007	\$2,005	\$102,561	\$2,053	\$2,051
10	\$102,242	\$2,047	\$2,045	\$104,613	\$2,094	\$2,092
11	\$104,287	\$2,088	\$2,086	\$106,705	\$2,136	\$2,134
12	\$106,373	\$2,130	\$2,128	\$108,839	\$2,179	\$2,177
13	\$108,500	\$2,172	\$2,170	\$111,016	\$2,223	\$2,220
14	\$110,670	\$2,216	\$2,214	\$113,236	\$2,267	\$2,265
15	\$112,884	\$2,260	\$2,258	\$115,501	\$2,312	\$2,310
16	\$115,142	\$2,305	\$2,303	\$117,811	\$2,359	\$2,356
17	\$117,444	\$2,351	\$2,349	\$120,167	\$2,406	\$2,403
18	\$119,793	\$2,398	\$2,396	\$122,570	\$2,454	\$2,452
19	\$122,189	\$2,446	\$2,444	\$125,022	\$2,503	\$2,501
20	\$124,633	\$2,495	\$2,493	\$127,522	\$2,553	\$2,551

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 Principal, Middle School
 Principal, K-8

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